



## KENYA RURAL ROADS AUTHORITY

Opening up Rural Kenya

### VACANCY ANNOUNCEMENT

#### CAREER OPPORTUNITY FOR THE POSITION OF DIRECTOR GENERAL

The **Kenya Rural Roads Authority (KeRRA)**, a State Corporation under the Ministry of Transport and Infrastructure was established under the Kenya Roads Act, 2007 and charged with the mandate to manage, develop, rehabilitate and maintain rural roads. Pursuant to the provisions of the Act, the Board of Directors invites applications from suitably qualified Kenyan citizens who wish to be considered for the position of Director General, Kenya Rural Roads Authority.

**Job Summary** - The Director General is the Chief Executive Officer of the Authority and is responsible to the Board of Directors for the broad responsibilities of the implementation of the Authority's strategic goals and the management of its resources; including giving direction and leadership to the achievement of KeRRA's mission, the development of its strategy and the attainment of its annual goals and objectives.

**Job Specifications** - For appointment to this position, a candidate must have: -

- (i) Served in the grade of Director (Roads) or in a comparable and relevant position in the Public or Private Sector for a minimum period of three (3) years.
- (ii) A Bachelor's degree in Civil Engineering or equivalent relevant qualification from a recognized institution.
- (iii) A Master's degree in Civil Engineering, or Construction Management, or Business Administration, or other related field from a recognized institution.
- (iv) Current valid annual Practicing License from the Engineers Board of Kenya (EBK) with at least fifteen (15) years post registration experience in the field of highway engineering.
- (v) Be a Member of Institution of Engineers of Kenya (MIEK).
- (vi) Knowledge in planning, design, construction and maintenance of roads.
- (vii) Knowledge of public procurement systems and processes as used by the Government of Kenya, multilateral and bilateral development partners.
- (viii) Certificate in Leadership Course lasting not less than four (4) weeks from a recognized institution;
- (ix) Be proficient in MS Office suite and relevant industry computer applications.
- (x) General administrative ability required for direction, control and implementation of civil engineering projects and programmes.

**Core Competencies** - The candidate must possess the following skills and competencies: -

- Be a visionary, transformative and results-oriented strategic thinker.
- Have ability to work in a multi-cultural and multi ethnic environment with sensitivity and respect for diversity.
- Have excellent organizational, interpersonal and communication skills.
- Capacity to work under pressure to meet strict deadlines.
- Be self-driven, a team-player and mentor/coach.

**Terms of Service and Remuneration** - The successful candidate will serve on a three (3) years' contract, renewable once, subject to satisfactory performance and delivery of set performance targets and outcomes. The salary and other benefits attached to this position will be as determined by the Board guided by the State Corporations and Advisory Committee (SCAC) in consultation with the Salaries and Remuneration Commission (SRC).

For the detailed **Job Profile, Specification** and general information on KeRRA, please visit the Authority's website [www.kerra.go.ke](http://www.kerra.go.ke).

Interested candidates are expected to fulfill the requirements of Chapter Six (6) of the Constitution of Kenya. Specifically, they **MUST** obtain and submit with their application copies of valid clearance certificates from the following organizations: -

- **Kenya Revenue Authority.**
- **Higher Education Loans Board.**
- **Criminal Investigation Department (Certificate of Good Conduct).**
- **An Approved Credit Reference Bureau**

Candidates who meet the above requirements should submit their applications so as to reach the address shown below on **Tuesday, 5th May, 2020 at 12:00 noon**. Applications to include CVs with details of day time contacts, current and expected salary, notice period required to take up appointment, names and contacts of three (3) referees. Applicants must also attach copies of all Certificates/Testimonials, and copy of National ID / Passport.

**The Chairman,  
Kenya Rural Roads Authority,  
P.O. Box 48151 - 00100,  
NAIROBI.**

Or emailed to: [dgreruitment@kerra.go.ke](mailto:dgreruitment@kerra.go.ke) or hand delivered and inserted in the **Recruitment Box** placed on the **4<sup>th</sup> Floor**.

KeRRA is an Equal Opportunity Employer committed to diversity and gender equality. Persons living with disability, women and those from marginalized areas are encouraged to apply.

Applications without the relevant qualifications, copies of documentation / details as sought for will not be considered. Any form of canvassing shall lead to automatic disqualification.

**Names of the shortlisted candidates will be forwarded to the Ethics & Anti-Corruption Commission (EACC) for clearance. Only those cleared by the EACC pursuant to their Public Notice of 9th April 2020, shall be contacted.**

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